

Compliance Matrix

Academic & Medical Center Compliance

1/18/2017

Compliance Regulation	Department	Contact	Responsible VP (or equivalent)	Medical Center Compliance Contact	Wise Compliance Contact and Department
1099 Reporting	Procurement	Eric Denby	VP for Finance	Tom Harkins, Interim Chief Supply Chain Management Officer	Joe Kiser, College Services
Access Control (Security and Public Safety for Medical Center)	N/A	N/A	CEO Med Center	Tom Harkins, Chief Environment of Care Officer	
Access Privileges and Return of Property (Policy)	UHR	Bryan Garey, Tim White	VP & Chief Human Resources Officer	John Boswell, Chief Human Resources Officer	Bryan Garey, UHR/ Tim White, UHR
Affordable Care Act (Faculty/Staff Insurance Plan)	UHR	Alison Miller, Joe Esposito	VP & Chief Human Resources Officer	Alison Miller, UHR/ Joe Esposito, UHR	Alison Miller, UHR/ Joe Esposito, UHR
Agency Risk Management & Internal Control Standards (ARMICS)	Financial Administration	Dave Boling	VP for Finance	Nicholas "Nick" Mendyka, Chief Financial Officer, Hospital and Clinics Operations	Kristy Kiser, Comptroller
Americans with Disabilities Act (ADA)	Equal Opportunity and Civil Rights	Melvin Mallory	President	Tom Harkins, Chief Environment of Care Officer (MC facilities only)	Narda Porter, Academic Affairs
Animal Care	Office of the VP for Research	Dave Hudson	VP for Research	N/A	Walter Smith, Academic Affairs
Background Checks	School of Medicine	David Wilkes, MD	Dean, School of Medicine	John Boswell, Chief Human Resources Officer	N/A
Background Checks (criminal, credit, other) -Fair Credit Reporting Act/EEOC Regulations	UHR	Gary Helmuth	VP & Chief Human Resources Officer	John Boswell, Chief Human Resources Officer	Gary Helmuth, UHR/ Stephanie Perry, Wise HR
Banking Regulations	Treasury Management	Jim Matteo	EVP/COO	N/A	Kristy Kiser, Comptroller
Bayh-Dole Compliance	Office of the VP for Research	Dave Hudson	VP for Research	N/A	UVA
Bonds, Private Use	Financial Administration	Bill Define	VP for Finance	N/A	UVA

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Certificate of Public Need	N/A	N/A	CEO Med Center	Sally Barber, Special Advisor to EVP Health Affairs and Director of State and Government Relations	N/A
Child Abuse and Neglect Reporting (Code of Virginia Section 63.2-100)	UHR	Gary Helmuth	VP & Chief Human Resources Officer	Bill Fulkerson, Chief Operating Officer	Gary Helmuth, UHR/ Stephanie Perry, Wise HR
Child Care State Regulations	Child Care Center	Anne Harrison	Senior VP for Operations	John Boswell, Chief Human Resources Officer (for Malcolm Cole childcare center)	N/A
Classified Research	UVa Facility Security Officer, Applied Research Institute	Anthony Gadiant	VP for Research	N/A	N/A
Clery Act (Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act)	Assistant Vice President for Clery Compliance	Gabe Gates	EVP/COO	N/A	Stephanie Shell, Clery Compliance Administrator
Clinical Equipment and Maintenance Reporting	N/A	N/A	CEO Med Center	Bill Fulkerson, Chief Operating Officer	N/A
Clinical Laboratory Improvement Amendments (CLIA)/Labs	N/A	N/A	CEO Med Center	Bill Fulkerson, Chief Operating Officer	N/A
Code of Ethics	Compliance	Gary Nimax	EVP/COO	Bill Fulkerson, Chief Operating Officer	UVa
Codified Autonomy	N/A	N/A	CEO Med Center	Sally Barber, Special Advisor to EVP Health Affairs and Director of State and Government Relations	N/A

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Commonwealth Accounting and Reporting System (CARS), Sales Tax, Unclaimed Property	Financial Administration	Dave Boling	VP for Finance	N/A	Kristy Kiser, Comptroller
Compliance Program - Office of Inspector General (OIG)/Code of Conduct	N/A	N/A	CEO Med Center	Regina Verde, Compliance and Privacy Officer	N/A
Conflict of Interest (Procurement)	Procurement	Eric Denby	VP for Finance	Tom Harkins, Interim Chief Supply Chain Management Officer	Joe Kiser, College Services
Conflict of Interest, research	Office of the VP for Research	Dave Hudson	VP for Research	N/A	UVa
Conflict of Interest, Virginia Conflict of Interest Act, Annual Financial Statements/Semi-annual Mandatory Training	UHR	Tim White	VP & Chief Human Resources Officer	Bill Fulkerson, Chief Operating Officer	Tim White, UHR/ Stephanie Perry, Wise HR
Controlled Substances/Drug Enforcement Administration (DEA)	N/A	N/A	CEO Med Center	Bill Fulkerson, Chief Operating Officer	N/A
Copyright Law/Fair Use	University Library	Chip German	University Librarian and Dean of the Libraries	Gretchen Arnold, Director and Associate Dean, Health Sciences Library	Amelia VanGundy, Library
Credentialing	N/A	N/A	CEO Med Center	Tracey Hoke, MD, Chief Quality & Performance Improvement Officer and Scott Syverud, MD, Chair, Credentials Committee	N/A
Criminal Disclosures (New & Returning Enrolled Students)	Associate VP/Dean of Students	Allen Groves	VP & Chief Student Affairs Officer	N/A	N/A

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Debt Collection Regulations (Accounts Receivable) - Controller Debt Set-off	Financial Administration	Dave Boling	VP for Finance	Larry Fitzgerald, Health System Chief Financial and Business Financial Officer	Kristy Kiser, Comptroller
Debt Collection, Payroll Overpayments	Payroll	Darrell Kozuch, Lori O'Connor	VP for Finance	Larry Fitzgerald, Health System Chief Financial and Business Financial Officer	Darrell Kozuch, UHR
Department of Health/Patient's Rights Issues	N/A	N/A	CEO Med Center	Bill Fulkerson, Chief Operating Officer	N/A
Department of Transportation (US) Drug/Alcohol Testing - Commercial Drivers Licenses	UHR	Gary Helmuth	VP & Chief Human Resources Officer	Gary Helmuth, UHR	Gary Helmuth, UHR/ Stephanie Perry, Wise HR
Digital Copyright	ISPRO	Brian Davis	Chief Information Officer	N/A	Keith Fowlkes, IT
Drug-Free Workplace, Employees (Federal Drug Free Workplace Act of 1988)	UHR	Gary Helmuth	VP & Chief Human Resources Officer	John Boswell, Chief Human Resources Officer	Gary Helmuth, UHR/ Stephanie Perry, Wise HR
Drugs and Alcohol, Students	Student Health	Susan Bruce	VP & Chief Student Affairs Officer	N/A	Rachel Rose, Student Development
Effort Reporting	Finance Outreach & Compliance	Kelly Hochstetler	VP for Finance	N/A	UVa
Emergency Medical Treatment and Active Labor Act (EMTALA)	N/A	N/A	CEO Med Center	Bill Fulkerson, Chief Operating Officer	N/A
Employment Retirement Income Security Act (ERISA), Consolidated Omnibus Budget Reconciliation Act (COBRA), Qualified Domestic Relations Order (QDRO)	UHR	Alison Miller	VP & Chief Human Resources Officer	Alison Miller, UHR	Alison Miller, UHR

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Environmental Compliance (Biological)	Environmental Health & Safety	Tom Leonard	VP for Research	Tom Harkins, Chief Environment of Care Officer	N/A
Environmental Compliance (Chemical)	Environmental Health & Safety	Tom Leonard	VP for Research	Tom Harkins, Chief Environment of Care Officer	UVA
Environmental Compliance (DEQ and EPA: Air Permitting and Emissions Reporting)	Facilities Management	Jeffrey Sitler	Senior VP for Operations	Tom Harkins, Chief Environment of Care Officer	Sim Ewing
Environmental Compliance (DEQ: Environmental Impact Reviews)	Facilities Management	Jeffrey Sitler	Senior VP for Operations	Tom Harkins, Chief Environment of Care Officer	Sim Ewing
Environmental Compliance (DEQ: Erosion and Sediment Control and Stormwater Management)	Facilities Management	Jeffrey Sitler	Senior VP for Operations	Tom Harkins, Chief Environment of Care Officer	Sim Ewing
Environmental Compliance (DEQ: Regulated Tanks)	Facilities Management	Jeffrey Sitler	Senior VP for Operations	Tom Harkins, Chief Environment of Care Officer	Sim Ewing
Environmental Compliance (DEQ: Sewage Treatment Management)	Facilities Management	Jeffrey Sitler	Senior VP for Operations	N/A	N/A
Environmental Compliance (EPA: Spill Prevention Control and Countermeasures (SPCC) Plan)	Facilities Management	Jeffrey Sitler	Senior VP for Operations	Tom Harkins, Chief Environment of Care Officer	Sim Ewing
Environmental Compliance (Radioactive)	Environmental Health & Safety	Tom Leonard	VP for Research	Tom Harkins, Chief Environment of Care Officer	UVA
Environmental Health (EPA and VDH: Drinking Water)	Facilities Management	Shaun McCready Mark Roach Jeffrey Sitler	Senior VP for Operations	Tom Harkins, Chief Environment of Care Officer	N/A

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Environmental Impact Statements; Discharge Monitoring Reports	Facilities Management	Jeffrey Sitrler	Senior VP for Operations	Tom Harkins, Chief Environment of Care Officer	UVa
Facility Security Clearance	UVa Facility Security Officer, Applied Research Institute	Anthony Gadiant	VP for Research	N/A	N/A
Fair Labor Standards Act (FLSA), related changes to FLSA White Collar exemptions, and other Department of Labor Wage and Hour regulations	UHR	Jennifer Atkins, Darrel Kozuch	VP & Chief Human Resources Officer	John Boswell, Chief Human Resources Officer	Alison Miller, UHR/ Stephanie Perry, Wise HR
Family and Medical Leave Act	UHR	Alison Miller	VP & Chief Human Resources Officer	John Boswell, Chief Human Resources Officer	Alison Miller, UHR
Family Educational Rights and Privacy Act (FERPA)	Registrar	Carol Stanley	EVP/Provost	N/A	Narda Porter, Registrar
Federal Aviation Administration (FAA)	N/A	N/A	CEO Med Center	Bill Fulkerson, Chief Operating Officer	
Federal Contracting - Federal Acquisition Regulation System (FARS)/Defense Federal Acquisition Regulation Supplement (DFARS)	Office of Sponsored Programs	Elizabeth Adams	VP for Finance	N/A	UVa
Federal Executive Order on Mandatory Paid Sick Leave	UHR	Alison Miller	VP & Chief Human Resources Officer	John Boswell, Chief Human Resources Officer	Tim White, UHR/ Stephanie Perry, Wise HR
Financial Aid, Federal and State Regulations	Student Financial Services	Steve Kimata	VP for Finance	N/A	Becky Huffman, Financial Aid
Financial Reporting Requirements (State)	Financial Administration	Dave Boling	VP for Finance	Larry Fitzgerald, Health System Chief Financial and Business Financial Officer	Kristy Kiser, Comptroller

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Fire Safety	Environmental Health & Safety	Tom Leonard	VP for Research	Tom Harkins, Chief Environment of Care Officer	Ronnie Short, Public Safety
Food and Drug Administration (FDA)/Pharmacy	N/A	N/A	CEO Med Center	Bill Fulkerson, Chief Operating Officer	N/A
Foundations - Board of Visitors' Policy on University-Related Foundations	Treasury Management	Jim Matteo	EVP/COO	Jim Matteo, Treasury Management	Jim Matteo, Treasury Management
Freedom of Information Act (FOIA)	University Relations	Faith Hill, University FOIA Officer	President	Sally Barber, Special Advisor to EVP Health Affairs and Director of State and Government Relations	Kathy Still, Media Relations, and Huda Aden, Chancellor's Office
Gramm-Leach-Bliley Act (GLBA)	ISPRO	Brian Davis	Chief Information Officer	N/A	Keith Fowlkes, IT
Grievance (state process under 2.2-3001 and University policy for faculty and certain University Staff)	UHR	Gary Helmuth	VP & Chief Human Resources Officer	John Boswell, Chief Human Resources Officer	Stephanie Perry, Wise HR
Hazardous Waste Disposal (Radioactive, Chemical, and Biological)	Environmental Health & Safety	Tom Leonard	VP for Research	Tom Harkins, Chief Environment of Care Officer	N/A
Health Code	Dining Services	Matt Smythe	Senior VP for Operations	Bill Fulkerson, Chief Operating Officer	Brett Lawson, Dining Services
Health Insurance Portability and Accountability Act (HIPAA) - Code and Transaction Sets	N/A	N/A	CEO Med Center	Larry Fitzgerald, Health System Chief Financial and Business Financial Officer	N/A
Health Insurance Portability and Accountability Act (HIPAA) - Patient Privacy	School of Medicine	Steve Wasserman	CEO Med Center	Regina Verde, Compliance and Privacy Officer	Vice Chancellor for Compliance and Conduct

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Health Insurance Portability and Accountability Act (HIPAA) - Privacy (Employer-Sponsored Health Plan)	UHR	Alison Miller	VP & Chief Human Resources Officer	Alison Miller, UHR	Alison Miller, UHR
Health Insurance Portability and Accountability Act (HIPAA) - Security	ISPRO	Brian Davis	Chief Information Officer	Bill Fulkerson, Chief Operating Officer AND Regina Verde, Compliance and Privacy Officer for e-PHI	Keith Fowlkes, IT
Home Health	N/A	N/A	CEO Med Center	Bill Fulkerson, Chief Operating Officer	N/A
Human Subjects (includes HIPAA privacy for research)	Office of the VP for Research	Dave Hudson	VP for Research	N/A	James Horton, Academic Affairs
Immigration (visas, green cards, etc) for employees ; Employment Eligibility (I-9/E-Verify); Dept of Homeland Security regulations	UHR	Tim White	VP & Chief Human Resources Officer	Tim White, UHR/ Trish Van Hook, MCHR	Tim White, UHR
Immigration (visas, green cards, etc) for students ; Employment Eligibility (I-9/E-Verify); Dept of Homeland Security regulations	Office of the Vice Prov for Instructional Dev	Dudley Doane	EVP/Provost	N/A	Dudley Doane, Office of the Vice Prov for Instructional Dev
Interpreter Services (foreign languages, sign language, etc)	N/A	N/A	CEO Med Center	Bill Fulkerson, Chief Operating Officer	N/A
Licensure - Facility (Pharmacies)	N/A	N/A	CEO Med Center	Bill Fulkerson, Chief Operating Officer	N/A
Licensure - Facility (5 East)	N/A	N/A	CEO Med Center	Bill Fulkerson, Chief Operating Officer	N/A
Licensure - Healthcare Professionals (non-physician)	N/A	N/A	CEO Med Center	John Boswell, Chief Human Resources Officer	N/A

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Medicaid Billing	N/A	N/A	CEO Med Center	Larry Fitzgerald, Health System Chief Financial and Business Financial Officer	N/A
Medical Transportation, Emergency Medical Services (EMS)	N/A	N/A	CEO Med Center	Bill Fulkerson, Chief Operating Officer	N/A
Medicare Billing	N/A	N/A	CEO Med Center	Larry Fitzgerald, Health System Chief Financial and Business Financial Officer	N/A
Medicare Conditions of Participation/The Joint Commission (TJC)	N/A	N/A	CEO Med Center	Bill Fulkerson, Chief Operating Officer AND Tracey Hoke, MD, Chief Quality & Performance Improvement Officer	N/A
Moving and Relocation Reimbursements	Payroll	Lori O'Connor	VP for Finance	John Boswell, Chief Human Resources Officer	Lori O'Connor, UHR/ Stephanie Perry, Wise HR
NCAA Financial Aid Compliance	Student Financial Services	Steve Kimata	VP for Finance	N/A	Becky Huffman, Financial Aid
NCAA Regulations	Athletics	Eric Baumgartner	Athletic Director	N/A	Danny Sterling, Athletics - NCAA
Nursing Mothers Requirements (ACA/FLSA)	UHR	Gary Helmuth	VP & Chief Human Resources Officer	John Boswell, Chief Human Resources Officer	Gary Helmuth, UHR/ Stephanie Perry, Wise HR
Occupational Safety and Health Administration (OSHA)	Environmental Health & Safety	Tom Leonard	VP for Research	Tom Harkins, Chief Environment of Care Officer	Chad Nodine, Physical Plant
Payment Card Industry Data Security Standard (PCI DSS)	Payment Card Process Coordinator	BC Worsley	VP for Finance	Kim Holdren, Controller, Medical Center	Kristy Kiser, Comptroller

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Payments to estates of deceased employees ((§64.2-601, 602)	Payroll	Lori O'Connor, Teresa Deramo	VP for Finance	John Boswell, Chief Human Resources Officer	Lori O'Connor, UHR/ Teresa Deramo, UHR
Physician Patient Care	School of Medicine	Christopher "Chris" Ghaemmaghami, MD, Chief Medical Officer	Dean, School of Medicine	Christopher "Chris" Ghaemmaghami, MD, Chief Medical Officer	N/A
Poison Control	N/A	N/A	CEO Med Center	Bill Fulkerson, Chief Operating Officer AND Chris Holstege, MD	Steve McCoy, Public Safety, Chad Nodine, Physical Plant
Preservation and Archeology	University Architect	Alice Raucher	Senior VP for Operations	N/A	UVa
Procurement (Capital) - State	Facilities Management	Rick Rice	Senior VP for Operations	Tom Harkins, Interim Chief Supply Chain Management Officer	UVa
Procurement of Non-Capital Goods and Services (SWAM, P-card)	Procurement	Eric Denby	VP for Finance	Tom Harkins, Interim Chief Supply Chain Management Officer	Joe Kiser, College Services
Prompt Pay	Procurement	Eric Denby	VP for Finance	Tom Harkins, Interim Chief Supply Chain Management Officer	Joe Kiser, College Services
Record Retention	ISPRO	Caroline Walters	Chief Information Officer	Bill Fulkerson, Chief Operating Officer	Amelia VanGundy, Library
Regulations for Participation in Transplants	N/A	N/A	CEO Med Center	Bill Fulkerson, Chief Operating Officer	N/A
Reporting to Professional Boards	N/A	N/A	CEO Med Center	Bill Fulkerson, Chief Operating Officer	N/A
Research Administration: DS-2	Office of Sponsored Programs	Elizabeth Adams	VP for Finance	N/A	UVa
Research, Administration Regulations: Audit (Uniform Guidance)	Office of Sponsored Programs	Elizabeth Adams	VP for Finance	N/A	UVa

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Research, Direct Costs, Cost Accounting Standards	Office of Sponsored Programs	Elizabeth Adams	VP for Finance	N/A	UVa
Research, Indirect Costs (Uniform Guidance, Cost Accounting Standards) including F&A (facilities and administrative) rate, fringe benefit rate and specialized service center rates	Financial Administration	Dave Boling	VP for Finance	N/A	UVa
Research, Integrity	Office of the VP for Research	Dave Hudson	VP for Research	N/A	UVa
Restructured Higher Education Financial and Administrative Operations Act	Office of the Senior VP for Operations	Penny Cabaniss	Senior VP for Operations	Penny Cabaniss	UVa
Safe Occupancy/Building Code	Office of the Board of Visitors	Elaine Gall	President	Elaine Gall, Office of the Board of Visitors	UVa
Selective Service (§2.2-2804 Code of Va)(50 U.S.C. App. 451 et seq.)	UHR	Tim White	VP & Chief Human Resources Officer	John Boswell, Chief Human Resources Officer	Tim White, UHR
Stark/Anti-Kickback and Related Federal Regulations	N/A	N/A	President	Sally Barber, Special Advisor to EVP Health Affairs and Director of State and Government Relations	N/A
State Health Records Privacy Act	Elson Student Health Center	Chris Holstege, M.D.	VP & Chief Student Affairs Officer	Scottie Frey, Manager, Health Information Systems	N/A
Surplus Property	Procurement	Eric Denby	VP for Finance	Bill Fulkerson, Chief Operating Officer	Joe Kiser, College Services

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Tax Compliance (employees) Payroll Reporting and Involuntary Withholdings (garnishments, child support, bankruptcy, tax liens, etc)	Payroll	Darrell Kozuch, Lori O'Connor	VP for Finance	Larry Fitzgerald, Health System Chief Financial and Business Financial Officer	Darrell Kozuch, UHR
Tax Compliance (non-employee taxes)	Financial Administration	Bill Define	VP for Finance	N/A	UVa
Tax Compliance and Reporting (Foreign Nationals)	UHR	Tim White, Logan Hobbs	VP & Chief Human Resources Officer	John Boswell, Chief Human Resources Officer	Tim White, UHR/ Logan Hobbs, UHR
Telecommuting/Alternative work schedules	UHR	Alison Miller	VP & Chief Human Resources Officer	John Boswell, Chief Human Resources Officer	Alison Miller, UHR/ Stephanie Perry, Wise HR
Threat Assessment	Office of Safety and Emergency Preparedness	Marge Sidebottom	EVP/COO	Marge Sidebottom	Jewell Worley, Associate Vice Chancellor for Compliance and Conduct
Title IX (Sexual Misconduct - Faculty, Staff, Visitors)	Equal Opportunity and Civil Rights	Catherine Spear	President	N/A	Jewell Worley, Associate Vice Chancellor for Compliance and Conduct
Title IX (Sexual Misconduct - Students)	Equal Opportunity and Civil Rights	Catherine Spear	President	N/A	Jewell Worley, Associate Vice Chancellor for Compliance and Conduct
Title IX, Athletics	Athletics	Craig Littlepage	President	N/A	Danny Sterling, Athletics - NCAA
Uniform Prudent Management of Institutional Funds Act (UPMIFA)	Financial Administration	Dave Boling	VP for Finance	N/A	UVa

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University Policy Management	Policy Office	Lynn Mitchell	EVP/COO	Sally Barber, Special Advisor to EVP Health Affairs and Director of State and Government Relations	UVa
Unrelated Business Income Tax (UBIT), other non-employee Internal Revenue Code (IRC)	Financial Administration	Bill Define	VP for Finance	N/A	UVa
Veterans' Employment Report (VETS-4212)	Equal Opportunity and Civil Rights	Rachel Spraker	President	Rachel Spraker	Rachel Spraker
Veterans' Hiring Preference	UHR	Donna Kauffman	VP & Chief Human Resources Officer	Donna Kauffman, UHR	Donna Kauffman, UHR
Virginia Personnel Act (§ 2.2-2900 et seq.) (DHRM policies)	UHR	Gary Helmuth	VP & Chief Human Resources Officer	N/A	Gary Helmuth, UHR
Workers' Compensation	UHR	Alison Miller, Linda Coiner	VP & Chief Human Resources Officer	John Boswell, Chief Human Resources Officer	Alison Miller, UHR/ Linda Coiner, UHR
Workforce Transition Act	UHR	Gary Helmuth	VP & Chief Human Resources Officer	N/A	Gary Helmuth, UHR/ Stephanie Perry, Wise HR
Zoning/Land Use Regulations	University Architect	Alice Raucher	Senior VP for Operations	N/A	UVa